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## Canoe Slalom Development 2012 - 2016

Building a development program relies the good relationships and work between the different stakeholders of the activity from the bank of the rivers to the political decision makers. Sustainability in the program relies on crucial keystones as the promotion of high-level performance, the gender equality, the universality of sharing and teaching the Slalom activity and its requirements. These fields structure since the beginning our canoe slalom development program, today crucial milestones are set and have to be our main working aims for the next Olympic period: involvement and participation of the “development athletes” in the educational and coaching program, wider place and visibility for women activity through Expand Extend Program, reinforcement and support of the activity towards young generations especially through Youth Olympic Games new format, growing the support given by Continental Associations to develop National activity.

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### Abbreviations

- YOG= Youth Olympic Games
- TIP= Talent Identification Program
- EEWC= Expand Extend Women Canoeing
- CSL= Canoe Slalom
- CSL DP = Canoe Slalom Development Program
- NF= National Federation

## A. Canoe Slalom Development budget

### 1. Overall budget

The 2012-2014 was presented at the congress 2014 in Warsaw (250 000€ for ICF CSL DP budget and 69 000€ for Continents Development Budget).

#### **Budget for 2015-2016**

<b>Global ICF Canoe Slalom Development budget</b>	<b>225 000 €</b>
Continental Games	13 500 €
Continental Championships CSL	18 000 €
Equipment	13 500 €
CSL Activity	27 000 €
TIP	49 500 €
Women canoe	22 500 €
Development manager	80 000 €
Travel meetings	9 000 €
<b>Exclusive budget given to Continental Associations</b>	<b>62 100 €</b>
AFRICA	18 900 €
AMERICA	13 950 €
ASIA	13 950 €
EUROPE	9 000 €
OCEANIA	6 300 €

### 2. Budget allocations

The global budget CSL DP 2015-2016 (225 000€) is shared between the development towards Continents and NFs and the high-level performance. Since November 2012, the Slalom program had lead role over **67 actions** in 4 years, so an average of 1 action every 5 weeks !

	% Of the actions <sup>(1)</sup>	% Of the budget <sup>(2)</sup>
Development of the activity directly to Continents and NFs	70%	56%
Development of the World Level TIP	30%	44%

*(1) Percentage given by 67 actions as 100% (2) Percentage given by 225 000€ as 100%*

Some Continents had started to use their allocated budget to develop their Continental activity:

- Donation equipment by ACC
- Financial support for yearly camps by ECA.

For the next coming period, the allocated budget to Continent should help Continents to get further in a clear and ambitious development of their Continental activity: Continental camps, equipment, educational program (coaching, race organizers)

## B. Development of the activity directly to Continents and NFs

70% of actions and more than half of the CSL DP budget shows the program is strongly aiming the support to the Continents in order for promoting and developing CSL.

Continents and NFs are the cornerstones of our development project. ICF CSL DP is expecting a large cooperation work with Continental Associations in developing their most suitable development program according to the regional needs and practicing conditions.

ICF CSL DP takes on 5 main different angles:

**I. CSL development camps**

Giving support on national or sub-Continental/Continental levels for the management of training camps on different canoeing formats (CSL, YOG)

**II. Support for races organisation and national educational program**

Giving support on national or sub-Continental/Continental levels for races organisation. It's always coupled with educational program

**III. Technical support**

Providing venue expertise

**IV. EEWC**

Programming pathway for the development of the women canoeing activity and leadership

**v. TIP Continental**

The management of TIP Continental training camps is the last step on Continental level before TIP World. This is the time to step into competition skills and performance aims.

Athletes are also monitored and helped on educational knowledge as educational program with the athletes by the different coaches: training methods, judging and races organisation skills, fixing and preparation of paddling equipment.

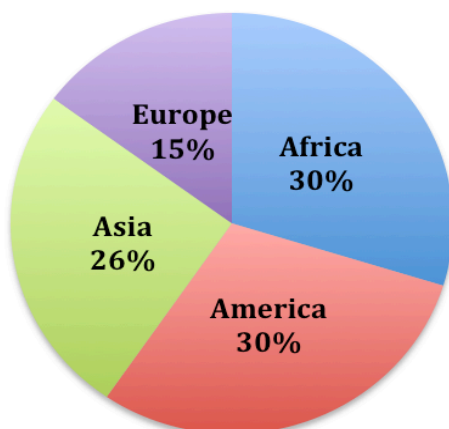
**1. Given support to each Continent**

The graphs 1 and 2 are showing the breakdowns for actions and the related spent budget. Graphs 1 & 3: the calculation base is the number of actions done over all the Continents

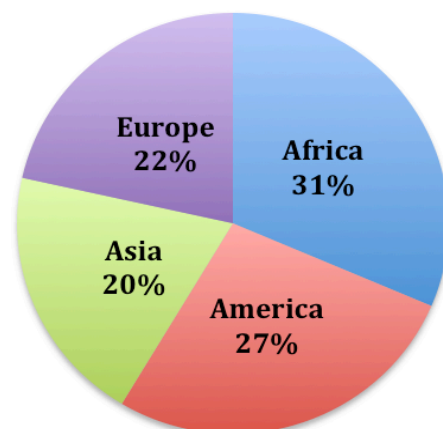
Graph 2 & 4: the calculation base is the budget spent over all the Continents

The below percentages are calculated with a base of the number of actions done over all Continents (graph 1, graph 3) and the overall spent budget for all these actions (graph 2, graph 4).

**Graph 1  
Actions Breakdowns**



**Graph 2  
Budget Breakdowns**

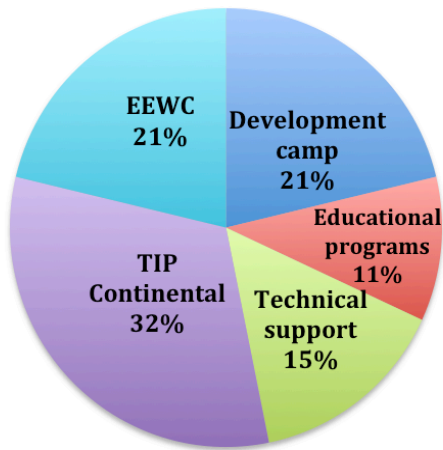


There is a good balance between the invested money and the percentage of actions done in the different Continents.

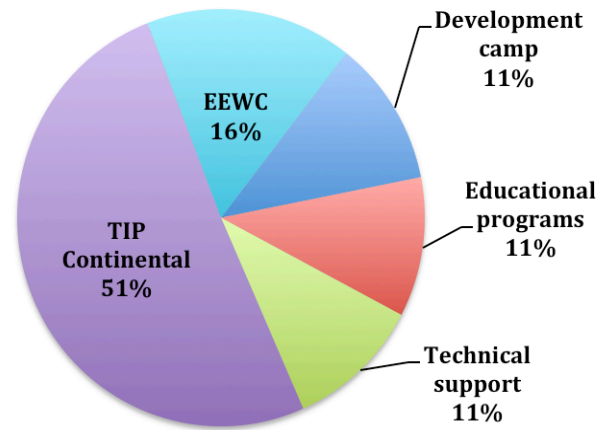
**2. Details by kind of actions**

The graphs below show the spreading according to the 5 working directions given above.

**Graph 3**  
**Kind of actions Breakdowns**



**Graph 4**  
**Budget Breakdowns**



**3. Equipment donations**

As equipment budget carries some weight, the monitoring of the effective use of given donations has to be reinforced.

Continental Associations have a privileged position to monitor the donated NFs on how the equipment has been used, maintained and distributed. The CSL DP will be available for consultation and assistance in relation to the equipment and the project aims the donation was given for.

	% Of equipment donation budget
Africa (BOT-TUN)	26%
America (COPAC)	8%
Asia (TPE-ACC)	33%
Europe (TUR-BUL)	24%
Oceania	10%

**C. TIP World & Excellence Levels**

TIP World & Excellence is the last stretch before stepping in high-level performance achievement. Athletes acceding this level aim to reach Olympic Games. On the other hand, they are asked to participate at the development of CSL in their NF or on the lower layers of the TIP pyramid.

TIP World & Excellence is split in 2 groups:

- **TIP World:** Worlds Championships Juniors/U23 and Seniors, C1 Women as a 2020 Olympic event, World Cups Tour.
- **TIP Excellence:** Olympic preparation and specific Summer Tour

**1. Global overview of TIP registrations**

The World-TIP athletes are selected among the best TIP Continental on Continental events.

	2013	2014	2015	2016
Average age	19,1	18,7	19,5	18,4
Percentage girls	33%	27%	27%	44%
Percentage boys	67%	73%	73%	56%
Number of registered athletes	50	50	49	59
Number of registered NFs	21	19	20	33

**Aiming gender equality**

For TIP 2015, NFs were recommended a registration of only 2 athletes (both genders). Priority for invitations was given to NFs respecting this formal agreement. The first effect was notable in **2016: 44% girls**, increase of 11% compare to 2013.

**Aiming young generation**

CSL TIP is a 4 years program, thus 2016 is the year of registrations for TIP 2020. Juniors and below 20 years old paddlers are the main target. Then, the drop of average age is noteworthy in 2016.

**Aiming universality**

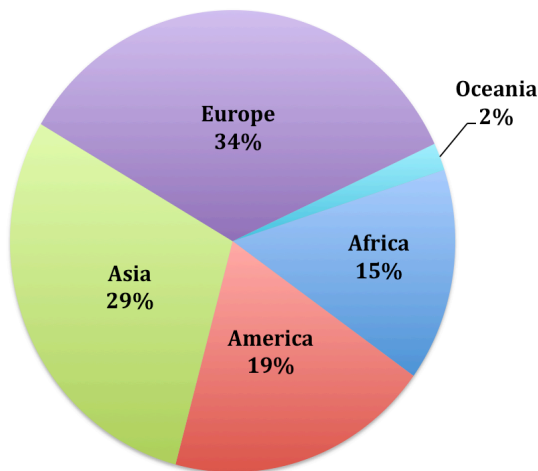
The graph 5 (made on 33 countries) shows a dramatic improvement in terms of universality compare to 2012.

2012 Figures	Representation of Continents in TIP 2012 (13 countries)				
	Africa	America	Asia	Europe	Oceania
	15%	15%	31%	31%	8%

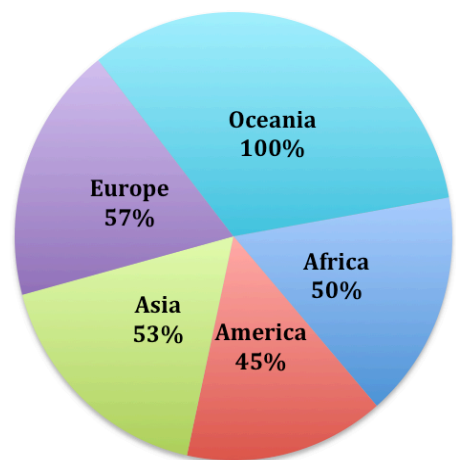
According the graph 6, there is a discrepancy between registrations and participation to the different TIP actions (Continental, world, excellence). This gap is due to two main reasons:

- The limited budget for TIP Continental program
- The reactivity and logistic organisation of the concerned NFs

**Graph 5  
Continent of Origin for TIP**



**Graph 6  
Participation TIP athletes**



**2. TIP results in competition**

- **2016:** TIP paddlers at the Olympic Games Rio 2016

The TIP 2016: Hind Jamili (K1W, MAR), Jean-Pierre Bourhis (C1M, SEN)

The TIP 2012: Viktoriia Us (K1W, UKR), Johnathan Akinyemi (K1M, NIG), Richard Merjean (C1M, LIB), Sebastian Rossi (C1M, ARG).

- **2015**

Viktoriia Dobrotvorska (C1W, UKR), Bronze medallist on World Cups 2 and 3

Hind Jamili (K1W, MAR) and Jean-Pierre Bourhis (C1M, SEN), African Champions

- **2014**

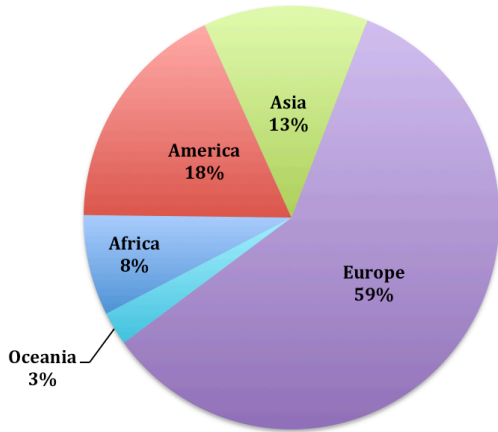
Pan-Hun Ming (K1M, TPE), Wei-Hen Chan (C1W, TPE), Chang Yun-Chuan (C1M, TPE), silver medallists Asian Games Incheon 2014

#### D. CSL DP: coaching impact

On the whole and over the last 4 years, CSL DP had been working with **39 different coaches from 19 different countries and 5 Continents** for actions under TIP, EEWC or YOG format (Graph 7). This shall be the seed of the Continental Coach position.

A special attention was given to balance female/male coaches and their origin of Continent.

**Graph 7**  
**Continent of Origin for Coaches**



% Of female coaches	55%
% Of male coaches	45%

#### E. EEWC and YOG

##### 1. EEWC

The EEWC promotes women’s development through canoeing activity. On one hand, it aims directly to develop women slalom canoeist into a world competition level. On the other hand, it aims to build capacity in women to deliver all aspects of the sport including leadership in national federation, coaching, program design, planning and delivery of an event.

Based on values as sharing knowledge, world canoeing friendship, and environment preservation.

	Place	Dates	Participants	Countries	Coach
1	Nepal	Dec 2013	8	NEP-HKG-NZL	
2	Togo	Dec 2013	9	TOG-RSA	
3	Turkey	Oct 2014	14	TUR-GRE-BUL-SER-IRI	TIP
4	Thailand	Mar 2015	18	THA-NEP-SIN-MAS-TPE	TIP
5	Iran	Apr 2014	28	IRI-TUN-MAR-TUR-GRE-FRA	
6	Togo	Aug 2015	9	TOG-FRA	
7	Colombia	Oct 2015	26	COL-MEX-CAN	TIP
8	Thailand	Feb 2016	15	IND-KGZ-MAC-MAS-SIN-THA-TPE	TIP
9	Morocco	May 2016	20	MAR-CAM-SEN-SUD	TIP
10	France World Cup	Jul 2016	6	TUN-FRA-TPE-SIN-SER-IRI	

**10 camps, 8 hosting countries, 26 participating countries, 5 participating Continents**  
**160 participants**

##### 2. YOG

The new format for YOG 2018 and the new qualification system aims to bring YOG target as a tool for development of our sport as the IOC recommends it.

NFs and Continents are invited to target the coming World Qualifications YOG in 2018 in Barcelona (Spain) to prepare their young paddlers (born 2002-2003) to the YOG 2018 Buenos Aires.

ICF DP is planning to help and support all participating NFs at the time of the World Qualification.

**F. CSL DP: Sustainable program with Sustainable people**

Since 2008, athletes who got benefit from the CSL DP have been asked to “return the favour” to the process of development of Slalom canoeing.

After some years and thanks to the continuous work, we get in 2016 the first benefits of this philosophy. Athletes and former athletes of the CSL DP are now stakeholders on the banks of the rivers or take position in their federation. Here below, some examples:

Name	Country	Athletes in .....	Return the favour as
Donovan Wewege	South Africa	TIP 2016	Race software programmer
Jessica Gwee	Singapore	CSL DP 2008/2012	Director CSL National Committee
Huynsoon Kim	South Korea	TIP 2012	CSL National Head Coach
Teijo Tarkka	Finland	TIP 2012	CSL National chairman
Hind Jamili*	Morocco	TIP 2016-Excellence	ICF EEWC coach
Célia Jodar	Morocco	TIP 2012	ICF EEWC coach
Jean-Pierre Bourhis*	Senegal	TIP 2016-Excellence	ICF TIP World coach
Lindelani Ngidi*	South Africa	CSL DP 2004/2008	ICF TIP Africa & EEWC coach
Sebastian Rossi*	Argentina	TIP 2012	National coach for youth
Sofia Reinoso	Mexico	TIP 2016-Excellence	ICF EEWC coach
Wei-Han Chen	Chinese Taipei	TIP 2012	ICF EEWC coach
Atcharaporn Duanglaw	Thailand	TIP 2016	ICF EEWC coach
Herman Husslein*	Thailand	TIP 2012	ICF TIP World coach
Maria Ferekidou*	Greece	CSL DP 2004/2008	ICF TIP World & EEWC coach
Enzo Seker	Turkey	TIP 2016-Excellence	ICF EEWC coach
Dobrotvorska Viktoriia	Ukraine	TIP 2012/2016	ICF TIP Europe & EEWC coach

\*: Olympic athlete

**G. Conclusion: Aiming 2020**

For the 2017-2020 period, 3 mains axes shall be reinforced:

EEWC and YOG, relevant tools for development with the strong cooperation of Continental Associations and NFs, are to maintain and reinforce the ethical model of canoeing development ICF CSL DP. A special attention, thanks to Olympic Solidarity programs, would extend the work done since several years.

TIP World & Excellence shall keep up in the “passing knowledge” concept and assist their NF in the development of our sport on the national territory. Their standing would reinforce the already educational program run by ICF CSL DP.

Continental Associations shall take the main lead of the CSL activity development on their Continent especially through the TIP Continental and with the continuous support of ICF CSL DP through the dedicated ICF Continental Development Budget.

**H. Summary of actions on a world map**