

INTERNATIONAL CANOE FEDERATION (ICF)

# ORDINARY CONGRESS

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MINUTES OF THE  
XXXV ICF ORDINARY CONGRESS  
HELD IN WARSAW, POLAND  
7 & 8 NOVEMBER 2014





## Minutes

### 1. Opening of the Congress

The ICF President, Mr. Jose Perurena Lopez opened the XXXV ICF Ordinary Congress and welcomed all the delegates from the National Federations.

The President thanked the Polish Canoe Federation for all the preparations carried out for the Congress and mentioned that the Board of Directors as well as Continental Associations had all held meetings with their delegates the previous day.

The ICF President invited Mr Pawel Slomiński, Vice Director of the Polish Ministry of Sports and Tourism to open the Congress officially.

The ICF President asked for one minute silence for the Canoeing Family members who had sadly passed away recently.

### 2. Roll-call of delegates and establishment of quorum

A roll call was held for the Congress. 93 countries were present and 33 proxies were granted.

Voting devices were used for all decisions by Congress. All votes and elections were by secret ballot and validated by an independent technical company.

### 3. Approval of the Minutes of the 2012 ICF Ordinary Congress

The Minutes of the 2012 ICF Congress were approved.

### 4. Appointment of scrutinisers for the period of the Congress

The following delegates were approved by the Congress as scrutinisers for the voting:

Seif Patwa (KEN), Mario Santos (POR) and Cecilia Farias (AHO).

### 5. Reports

#### a) President's Report

The ICF President informed Congress of developments of ICF and Canoeing in worldwide sports organisations.

There were ICF Members representing Canoeing in all international sports organisations:

Two ICF members were part of the IOC (ICF President and Tony Estanguet). The ICF President was a member of the IWGA, IMGA and Sportaccord. Tony Estanguet was a member of WADA.

Canoe Ocean Racing, Canoe Polo, Waveski and Dragon Boat were proposed to Sportaccord's World Beach Games.

The ICF would introduce a new classification system based on scientific research for Paracanoe.

The ICF Governance project was being developed which would impact Congress, the Board of Directors, the Executive Committee, the ICF Headquarters, the discipline Committees and the Commissions.

The 2024 Olympic Games Programme would be decided in 2017. The ICF needed to guarantee equity by then and also ensure the ICF maintained its current level and numbers in the Olympic Programme.

#### b) Secretary General's Report

It was stated that the ICF Headquarters had the least number of staff of all Olympic Sports and that additional activities had been completed since 2012 such as ICF Governance review, TV production, ICF database and entries project, Paracanoe activities, World Games and Youth Olympic Games.

#### ICF Television

The ICF had developed this project substantially since 2008 with significant live TV audiences being recorded for ICF events. There were now close working relationships



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with Eurovision, Eurosport, OBS and many domestic channels.

Canoe Slalom World Championships had major TV audience increases due to the event being moved away from the US Open tennis.

Canoe Sprint and Canoe Slalom World Cups were generating in excess of 20 million viewers for live TV each year. The TV audience figures were very encouraging.

The ICF TV budget was much less than many similar IFs and the ICF had never paid any broadcaster to have an event shown on TV.

The project would continue 2014 – 2016. It was proposed to have a TV Working group with NFs.

It was requested for an improvement in communication between the ICF, the Event Organizer and the EBU to have all dates and times for broadcasting. This had been an issue and would be rectified.

The ICF had produced a sponsoring strategy, marketing tools, brochure and presentations for sponsoring proposals to companies.

The ICF had identified companies which matched the ICF values and the world of Canoeing. More than 300 companies had been contacted over the last two years. The ICF had a few meetings with some international companies but there was no ICF Sponsor yet.

The ICF had an online information system for events for all NFs. This system would be a must for all competitions going forward. The ICF was developing a biographical database with all historical information from all competitions of Canoeing.

### 6. Report by the:

#### a) 1<sup>st</sup> Vice President

The ICF 1<sup>st</sup> Vice President declared that Canoeing had been a great success. The IOC had been using the ICF Education Programme

for Coaches as a 'best practice' in its discussions regarding sport development.

The ICF Canoe Sprint Development Programme and Paracanoe had improved significantly in two years. The TIP ensured the preparation of 30 athletes each year attended ICF Events.

#### b) 2<sup>nd</sup> Vice President

Absent

#### c) 3<sup>rd</sup> Vice President

The 3<sup>rd</sup> Vice President mentioned that he was working very hard on Rio 2016 with the ICF President and Chair of the Canoe Slalom Committee.

The venue construction had started on the Canoe Slalom course.

#### d) Canoe Sprint

The importance of ensuring that the discipline continues to progress in areas for universality and equity, in line with the IOC's vision was stressed.

A plan to arrive at gender parity by the 2024 Olympic Games was outlined (6 Female, 6 Male events).

The C1 Women 200m event would be included within the 2020 Tokyo Olympic Games; it would replace the K2 Men 200m.

The IOC's Sports Director, Kit McConnell had expressed his satisfaction at the steps the sport was taking in regards to gender equity and universality.

All World Championship and World Cup Host Organisers over the last two years were congratulated on the delivery of their respective events. Due to the congested timetable at the 2015 Canoe Sprint World Championships it was decided to remove the relay events.



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### e) Canoe Slalom

The strong relationships with the service delivery teams at Canoe Slalom events (eg. ICF TV/Siwidata/TVS) had streamlined workflows through integration of the results and TV provider led to an increase in quality of production and delivery of events.

Continued progression and delivery of ITO courses had enhanced the level and number of qualified international officials.

Venue construction for the Rio 2016 Olympic Games had commenced and the appointment of key staff finalized.

The universality and equality points outlined in the canoe sprint presentation were echoed, Canoe slalom would introduce the C1 Women's event at the 2020 Tokyo Olympic Games.

The inquiry process, judging and scoring, possible changes to the gates and a general simplification of the sports rules to enhance its audience appeal were underlined as future changes.

### f) Dragonboat

The new Chairman of the Dragonboat Committee Dr Wai Hung Luk (HKG) was presented to Congress.

Delegates were referred to the report.

He added that the Committee was active in trying to increase participation in the World Championships. The Committee had been working to help NFs organise national competitions.

The Dragon Boat World Championships in Poznan 2014 has been very successful with 16 Federations from 5 continents competing.

Dragon Boat was part of the Beach Games and the ICF needed to organise with IDBF which would be a welcome development in the discipline.

### g) Canoe Polo

Delegates were referred to the report.

The number of teams would be increased for U21 men and women at future World Championships.

A boat Licensing programme would start in 2015 to make sure all boats met the rules and were original designs.

The number of teams in the World Games was in the process of being increasing which was a good thing for the sport.

The 2014 World Championships had been a big success with the whole competition broadcast online which had attracted 6 million viewers.

### h) Canoe Freestyle

Delegates were referred to the report.

The World Championships in the USA was a success in term of number of participants and spectators.

A highlights package was presented in the USA and Canada which had received extremely good audience figures.

In 2014 three World Cups had been organised with 25 NFs participating.

In 2015 the World Championships would be in Canada and the Canadian NF was thanked for their work and support.

### i) Medical and Anti-Doping

Delegates were referred to the report.

Over 3,000 tests were conducted per year in Canoeing. ICF tests were around 150, however, other doping organisations like IOC, WADA and NADOS regularly tested Canoeing athletes.

Athlete biological passport was introduced last



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year and the new WADA code would be introduced in January 2015.

The Dragonboat breast cancer programme organised in November 2014 in Florida USA was an excellent way to showcase how the sport can be used for health rehabilitation.

An IOC handbook of sport medicine and science for canoeing written by the committee would be published soon.

### 7. ICF Membership Report & Affiliation of new National Federations to the ICF

Three national federations had applied for ICF membership. The Congress approved the membership for:

Botswana  
Djibouti  
Fiji

There were now 162 members within the ICF.

### 8. Discussions and Resolutions on the proposals submitted by NFs, ExCo and BoD

#### a) ICF Statutes

#### Article 1 C proposal by Kenya NF

Vote on Art. 1	
Ballot	Votes
YES	66
NO	48
ABSTAIN	7
<b>MOTION NOT CARRIED</b>	

#### Article 5

Reason for change: Remove the outdated ICF flag description.

Vote on Art. 5	
Ballot	Votes
YES	100
NO	17
ABSTAIN	4
<b>MOTION CARRIED</b>	

#### Article 26.2 Proposal by Kenya NF

Reason for change: To increase the number of African representatives on Board of Directors. Issue raised: Due to the size of existing ICF BoD no further increase was wanted. ICF BoD not in favour.

Vote on Art 26.2	
Ballot	Votes
YES	60
NO	61
ABSTAIN	0
<b>MOTION NOT CARRIED</b>	

#### Article 29c and 32.12 Proposal by Kenya NF

Reason: A clear process of selecting the SG and ICF Staff. The ICF already had existing documents with clear instructions regarding this matter.

Kenya withdrew its proposal.

#### New General Rule for all disciplines

Reason: Remove marriage requirements for change of sport nationality (article 3).

Vote on General rule (art.3)	
Ballot	Votes
YES	81
NO	38
ABSTAIN	5
<b>MOTION CARRIED</b>	

#### Article 32: Changing the name of Committee (PARACANOE)

Reason: To be in line with International Paralympic Committee requirements.

Vote on Art. 32	
Ballot	Votes
YES	114
NO	9
ABSTAIN	2
<b>MOTION CARRIED</b>	



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## b) Rule Changes Canoe Sprint Competition

### Article 3.2 Proposal by Hungary NF

The ICF BoD was not in favour.

Vote on Art 3.2	
Ballot	Votes
YES	34
NO	77
ABSTAIN	2
<b>MOTION NOT CARRIED</b>	

### Article 3.3 and 3.4 Proposal by Hungary NF

The ICF BoD was not in favour.

Vote on Art 3.3	
Ballot	Votes
YES	35
NO	75
ABSTAIN	1
<b>MOTION NOT CARRIED</b>	

### Article 13.2 Proposal by Hungary NF

The ICF BoD was in favour.

Vote on Art 13.2	
Ballot	Votes
YES	97
NO	18
ABSTAIN	0
<b>MOTION CARRIED</b>	

### Article 34.1.1 Proposal by France NF withdrawn

### Article 34.1.2 Proposal by France NF

The ICF BoD was only in favour to add 4x200m to the programme.

Vote on Art 34.1.2	
Ballot	Votes
YES	88

NO	29
ABSTAIN	5
<b>MOTION CARRIED</b>	

### Article 34.3 Proposal by France NF

The ICF BoD was in favour. Beginning 2018  
The reason was that costs were high for NFs.

Vote on Art 34.3	
Ballot	Votes
YES	40
NO	80
ABSTAIN	2
<b>MOTION NOT CARRIED</b>	

### Article 47.1 Proposal by the committee

The ICF BoD was in favour.

Vote on Art 47.1	
Ballot	Votes
YES	91
NO	21
ABSTAIN	2
<b>MOTION CARRIED</b>	

## Canoe Slalom

### Article 42.1 Proposal by the FRA

Motion Not Carried - It was already voted in  
Canoe Sprint section.

Congress was informed of Technical Rule  
changes that were passed earlier by the ICF  
BoD.

## Wildwater Canoeing

### FRA NF proposals Article 37.3

Reason: To give more opportunity for more  
NFs to be higher in the ranking.

The committee was not in favour as the last 3  
World Championships showed that 4 boats per  
NF resulted in the same NFs in the finals.



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The ICF BoD was not in favour.

Vote on Art 37.3	
Ballot	Votes
YES	47
NO	63
ABSTAIN	8
<b>MOTION NOT CARRIED</b>	

### Wildwater Committee proposals: Arts:

2.4,3.4,6.1.2,6.2.1.1,4.1.1,8.1,8.2,11.2,11.3,33,36,36.1,36.1.1,36.2,36.3,37,37.3,37.3.1,37.3.4,37.4,37.5,37.13.5.1,37.13.5.2,38.1.1,38.1,38.2

Vote on Articles	
Ballot	Votes
YES	85
NO	8
ABSTAIN	11
<b>MOTIONS CARRIED</b>	

### Canoe Marathon

All changes proposed by the Committee relate to Art.34 and 42.2 regarding introducing C1 women at the Marathon World Championships

The ICF BoD was in favour.

Vote on Art 34 and 42.2	
Ballot	Votes
YES	108
NO	11
ABSTAIN	4
<b>MOTION CARRIED</b>	

### Dragon Boat Racing

#### Article 6.1 proposed by Hungary NF

Vote on Art 6.1	
Ballot	Votes
YES	92
NO	13
ABSTAIN	12
<b>MOTION CARRIED</b>	

**All other General Rules:** 4.1, 4.1.2, 5,6.1,33.1,34.4,35.2,37

Vote on Articles	
Ballot	Votes
YES	96
NO	6
ABSTAIN	14
<b>MOTION CARRIED</b>	

### Canoe Polo

All technical rules already approved by ICF BoD.

### Paracanoe

Paracanoe rules including Classification rules were all Technical Rules. Classification rules were based on Paralympic guidelines.

### 9. Election of Executive Committee Members

Vote: 1st Vice President	
Ballot	Votes
Istvan Vaskuti	66
Joao Tomasini	53
Abstain	4
<b>Istvan Vaskuti was elected 1st Vice President</b>	

Vote: 3 <sup>rd</sup> Vice President	
Ballot	Votes
Tony Estanguet	95
Jozef Bejnarowicz	28
Abstain	0
<b>Tony Estanguet elected 3<sup>rd</sup> Vice President</b>	

### 10. Election of the Chairs of the Standing Committees

Chairs of the Dragonboat Committee and Ocean Racing Committee were elected at the BoD Meeting on 6<sup>th</sup> November 2014.





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## a) Canoe Polo Committee

Vote: Chairman Canoe Polo Committee	
Ballot	Votes
Greg Smale	32
Andrea Donzelli	38
Abstain	3
<b>Andrea Donzelli was elected as Chairman of Canoe Polo</b>	

- b) **Canoe Freestyle Committee** There was one candidate, Lluís Rabaneda (ESP). 108 votes in favour, 0 against and 12 abstention.

**Lluís Rabaneda elected as Chair of Canoe Freestyle Committee.**

## c) Medical and Anti-Doping

Vote: Chairman Medical Committee	
Ballot	Votes
Donald McKenzie	84
Jozef Toman	37
Abstain	1
<b>Don McKenzie elected as Chairman of Medical Committee</b>	

## 11. Treasurer's report and approval of financial accounts 2012-2014

The ICF opted for a low risk, low yield strategy to ensure the security of the ICF investments. It resulted in steady growth over the two year period 2012-2014.

It was requested for the ICF to consider increasing the budget for the Development Programme.

It was agreed to add for future Congresses a cashflow report and give more detailed explanations on the differences in actual spending compared to the budget.

It was highlighted that the ICF continued its pursuit of live TV investment as the IOC based 40% of their sport evaluation for the Olympic Games around media influence.

Congress approved Treasurer's report and financial statements 2012-2014

## 12. Auditors report and approval

Auditor's report was approved.

## 13. Presentation of the Continental Reports

### Africa

Delegates were referred to the report submitted.

A proposal for canoeing to be in the continental Beach Games was given to ANOCA.

### Americas

Delegates were referred to the reports submitted.

There had been 22 events on the Continent in the last two years which was seen as a large number.

COPAC had three priorities:

First: Educational development for coaches, training camps, education for judges and Paracanoe classifiers.

Second: Gender equity and inclusion of women canoe events in both sprint and slalom championships.

Third: Full time staff and a functioning office providing an active role to its NFs on a day to day activity. The office had been staffed since 2012.

### Asia

Asia was active in all canoeing disciplines.

The Canoe Slalom event was organised using the flat water Youth Olympic format in the Asian Games 2014. There were a lot of merits





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and a lot of positive feedback was received from the Olympic Council of Asia.

There were 14 countries in Asia active in Paracanoe and more were being encouraged to develop this discipline.

The issue regarding countries participating in ICF events was raised. The ITO expense idea would be another burden to NFs and for smaller federation it would be an obstacle to compete and should be reconsidered.

The Canoe Slalom course for Tokyo 2020 would be in the centre of Tokyo and a very good legacy for canoeing.

The main problem would be the Canoe Sprint venue in Tokyo which was still not confirmed.

### Europe

Delegates were referred to the Report submitted to Congress.

The Baku European Games 2015 was claimed as a major positive step for Europe and Canoe was on the sports programme.

### Oceania

Delegates were referred to the Report submitted to Congress.

Canoeing was now approved as part of the Pacific Games. The President of the International Va'a Federation was thanked for the effort and work he did to achieve this goal.

Tahiti would host the 2015 Ocean Racing World Championships. All paddlers were invited to Tahiti for what would be an amazing World Championships.

## 14. Reports by Chairs of Standing Committees

### a) Wildwater Canoeing

Delegates were referred to the Report

submitted to Congress.

At the last World Championships there had been fewer participants than in previous editions. Only 21 nations from 4 continents participated. The ICF should support the discipline to increase the number of participants.

The introduction of Whitewater sprint discipline on existing courses was encouraging and with new nations it could be seen that they were happy to compete on short courses.

It was queried why the change of the size of the boat was needed. The smaller boat was seen as easier for transportation and also simpler for smaller NFs to compete in it.

### b) Canoe Marathon

Delegates were referred to the report.

Development initiatives had been made with organisers and NFs in the last two years.

The proposal of inclusion of Paracanoe in Canoe Marathon by HUN was discussed. It was decided that Paracanoe needed more development and work with the IPC. The committee would work on creating the right conditions for Paracanoe in Marathon in the near future.

### c) Canoe Ocean Racing

New rules for the World Series and World Championships were prepared and approved by the BoD and Congress in 2012.

Despite being a recent discipline in the ICF, there had been a great increase of Ocean Racing events including one World Championships, one Continental Championship and many National Championships.

The discipline was present in the World Beach Games, the World Master Beach Games and the Continental and Regional Beach Games.



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The first ICF Ocean Racing World Championships in 2013 welcomed 322 athletes from 30 countries.

The next challenge was the the 2015 ICF World Championships that would take place in Tahiti.

The main goal of the Canoe Ocean Racing Committee was to increase the number of athletes participating at events and to have worldwide events.

### d) Paracanoe

The Committee's priorities were Paracanoe, Environment and World Paddling.

The Committee would like to invite all NFs to promote and participate in the "Paddle for the Planet" project (1<sup>st</sup> Sunday of June each year) when everybody in the world paddles and takes photos of their water activities.

Paracanoe has had a huge development since 2009 with trainings camps, budget allocation for the athletes, stable boat design and assistance to NFs.

Classification Project: The ICF first used the rowing classification as a base. The ICF will change the classification names in 2015. A preliminary submission was made to the IPC in August 2014. Additional testing was required to improve the reliability and will be submitted in 2015.

The IPC decision on the new Paracanoe Classification system would be taken in February 2015 and communicated to all NFs. Workshops would then be organised for NF Team leaders in March/April 2015.

In August 2015 the first Paralympic Qualifier event would take place in Milan, Italy.

The athlete's participation in Paracanoe events had grown a lot since 2009. There were 239 athletes on the international classification list in 2014.

### e) Womens Commission

38 delegates attended the Womens Commission meeting (9 of which were women). The ICF Statutes stated that at least one of three delegates attending the Congress should be a woman. Only 22 federations had female representative at the 2014 ICF Congress.

The Mission of the ICF Womens Commission was to develop within the ICF a culture which valued the diversity of women and girls to enable their full involvement in every aspect of the sport.

The Commission worked closely with the IOC and attended various International Forums over the last two years.

The Canoe Slalom Expand & Extend programme aimed to develop Women Slalom Canoeists. Two training camps took place in 2013 in Nepal and Togo. In October 2014, a training and educational camp took place in Turkey with 16 participants from 5 countries.

In Canoe Sprint, the ICF Women's World Cup in Boulogne (FRA) was specifically for C1 participants. They had 40 participants from 15 nations. Women's C1 and C2 were now part of the ICF events in Canoe Sprint.

It was suggested that each Continental Association should appoint 1 man and 1 woman at each continental board in order to help achieve higher women representation.

### f) Athletes Committee

It was explained that its role was to protect and develop the interests of the athletes in Canoeing. They were seen as the core asset of the business.

The Athletes Committee consisted of 3 women and 2 men. It was decided to enlarge the Committee with one more member from the Paracanoe community. There remained a vacant seat for an athlete representing Marathon.



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The Committee supported Gender Equity and Universality. It placed emphasis on Sport presentation of all disciplines and wanted fair and exciting competitions with clean athletes.

### 15. ICF Olympic Programme Commission

The ICF Olympic Programme Commission was established by the ICF President and the ICF BoD in April 2014 and composed 6 BoD members (Thomas Konietzko, Cecilia Farias, Lluís Rabaneda, Frank Garner, Jean Michel Prono and Mario Santos).

The main objective was to examine how Canoeing could remain a core Olympic Sport with 16 medals and to evaluate the whole sport 2020 and thereafter.

Currently, Canoe was in 6<sup>th</sup> position of the list of Olympic sports with 16 medals and 330 athlete quotas. 22 Olympic sports have less than 16 medals.

A meeting with the IOC Sports Director led to the following objectives:

- Continue to evolve Canoeing to ensure it is relevant to modern society
- Continue to develop sport presentation
- Universality was essential
- Gender Equity, must be strived for and achieved in the near future.
- Develop recreational practice of our sport as a base for elite development
- Ensure sustainable Olympic venues

An image campaign would be set out by the Commission for NFs to use. A study proving the benefits and legacy of our venues would be undertaken and a questionnaire to assess the Canoeing disciplines would be sent to all NFs.

The main objectives were to:

- Recommend how the ICF could change our Olympic Programme in the future
- Propose which disciplines should be included in the Canoeing Olympic Programme

- Assess changes to the technical rules to promote our sport worldwide.

A first draft would be presented at the ICF BoD Meeting in March 2016.

Final paper would be proposed in October 2016.

### 16. ICF Development Programme 2014-2016

#### a) Canoe Sprint

The TIP (Talent Identification Program) produced 8 athletes that qualified for the Olympic Games, 2012.

NF cooperation was needed to support gender equity to increase the number of women athletes in canoeing. At least 30 countries needed to take part in C1 women events in the World Championships.

Junior participation improved from 10 participants in 2011 to 38 participants in 2014 in C1 women.

Two coaching books have been produced by the ICF (level 1 and level 2).

Boat Production project: with the support of Nelo and the ICF, local manufacturing could produce boats. 4 countries had started this and others were interested in joining the project.

The 2014-2016 Development Program consisted of 5 projects: to improve TIP, support gender equity, coach education, domestic boat production and provide technical expertise to athletes and coaches who required it.

It was requested that the ICF should look longer term regarding the Development Programme.

#### b) Canoe Slalom

The Extend and Expend (E&E) Program also looked for gender equity in order to share



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experiences, motivate athletes with worldwide camps. Training camps would be organised in all continents for continental and some national championships.

TIP: financial support would be provided by the ICF for the coaching crew, local organiser would pay for the accommodation and local transportation. Athletes pay for their international transportation themselves.

“TIP’n’spire”: For the next generation. Need for inspiration, exchange and transfer of experience. Former and current TIP athletes were now coaching other TIP athletes on an international/continental level, working also on equipment, scoring/judging system, and technical support. They were all acting for the Global Development Program.

### 17. ICF Governance Project

The Governance project was to provide the vision and leadership framework for the ICF.

The goal was to clearly identify the accountability and transparency within the ICF and to determine how the ICF makes decisions.

The main goal was to draft a direction of work that the BoD could adhere to including a structure and strategic plan for the future of canoeing.

The ICF needed to create financial structure based on the objectives outlined and the ability to achieve the goals and measure performance.

The ICF employed external experts to advise the commission. The ICF conducted a survey to NFs and BoD members (30 replies) about the role and goals of the ICF. All surveys analysed and used in deliberations.

A discussion paper had been drafted for NF feedback including the vision and strategic objectives of the ICF.

Draft procedures for working procedures of the ICF had been completed which were useful in setting up the framework for the ICF governance.

Next steps:

- To review commission members and appoint Chair for the commission.
- Draft strategic plan by Nov. 2015
- To complete roles and responsibilities of the BoD and ExCo for approval at the next Congress.
- Management protocol and policies to be agreed.
- Validate a system of accountability and identify performance indicators for BoD and ICF HQ to measure efficiency of work.

It was recommended that the Governance work should speed up and that the Statutes should be made clearer on what the BoD responsibilities would be.

### 18. ICF budget 2014 – 2016 Approval

To improve the financial and accounting administration, the budget period would be changed from July-June period to January-December period.

The ICF created a bridging budget period (July-December 2014) so that a new budget could start January 2015.

At the end of December 2014 the ICF has 9.5 million Euros in bank. The ICF expected more than 10 million Euros from the IOC before the end of the 2014-2016 period. Generally, ICF was in good financial health.

Special activities had overspent significantly. It was explained that the activities such as Paracanoe, World Games, ITO payments, Siwidata payments and the Governance project had been paid under this line item of the budget.

An increase in the Development Program budget was requested. This was declined and the effectiveness of the Development



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Programme and its spending was questioned.

It was requested if it was possible to cover all the tasks agreed at the Congress with the current budget and staff in HQ? The ICF had increased its workload, responsibilities and number of events over the last few years (eg. Paracanoe, Governance, Youth Olympic Games). An increase of two technical staff would have been ideal but it was decided to redistribute the budget in other areas and keep the same resources.

The budget accounted for readjusting salaries and covering the required administration. There was little contingency for exchange loss or emergency issues that needed funding other than by using ICF financial reserves.

Vote on 2014/2016 budget	
Ballot	Votes
In favour	82
Not in favour	16
Abstention	12
<b>Motion carried</b>	

### 19. Awards

The ICF did not make any awards.

### 20. Establishment and approval of working program 2014/2016

Olympic Games programme development, gender equity work, governance project and having Canoe in all multi-sport events were clear objectives for the next two years.

Vote on 2014/2016 working program	
Ballot	Votes
In favour	80
Not in favour	12
Abstention	11
<b>Motion carried</b>	

### 21. Membership fee 2014 – 2016 approval

Even if a country had a good standard of living, it may not be that the canoeing Federation had money. Cases should be considered individually. NF's were welcome to make recommendations for the next Congress.

Vote on maintaining same fees for 2014/2016 Membership	
Ballot	Votes
In favour	95
Not in favour	9
Abstention	7
<b>Motion Carried</b>	

### 22. Time and place for next Congress

Two bids were presented: Baku, Azerbaijan and Tunis, Tunisia.

Vote on bids for next ICF Congress	
Ballot	Votes
Baku, AZE	40
Tunis, TUN	64
Abstention	0
<b>Tunis to host ICF Congress 2016</b>	

ICF XXXVI Congress would be held in Tunis, Tunisia in late November or early December 2016.

### 23. General info and closing of the Congress

The ICF President thanked everybody for their four years collaboration in developing Canoeing. The ICF staff and Polish Federation were thanked for organising and hosting a successful Congress, as well as MSL and the translators.

**The President declared the XXXV ICF Ordinary Congress in Warsaw, Poland officially closed.**