

INTERNATIONAL CANOE FEDERATION (ICF)

BOARD OF DIRECTORS



MINUTES OF THE MEETING HELD ONLINE

10 January 2024



**MINUTES OF THE
BOARD OF DIRECTORS MEETING
HELD ONLINE
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Overview

This was the first meeting of the ICF Board of Directors in 2024, held on 10 January, at 20:00 CET via Microsoft Teams and recorded. Quorum was formed in line with the ICF Statutes, with 27 board members present.

All documents were provided via the online portal with login details to each Board Member.

Minutes for the previous meeting held on 14 November 2023 were approved via email and are published at the following address: <https://www.canoeicf.com/icf-minutes>

Agenda

1. Welcome and Opening Remarks
2. Office Strategy and Structure
3. Communication - How can we enhance our communication through the decision-making process
4. Preparation ICF Congress Antalya 2024
5. Any Other Business
2024 ICF Canoe Polo World Championships

Appendices:

- Appendix 1: Summary of the proposal from Hangzhou
- Appendix 2: Proposal of a possible structure
- Appendix 3: Proposed Agenda for ICF Congress 2024
- Appendix 4: SR rule amendment proposal from ICF Canoe Polo Committee
- Appendix 5: Proposed ITO list for the 2024 ICF Canoe Polo World Championships

Participants:

Thomas Konietzko	TK	President	GER
Cecilia Farias	CF	Vice President	ARG
Lluís Rabaneda i Caselles	LRC	Vice President	ESP
Luciano Buonfiglio	LB	Acting Vice President and Treasurer	ITA
Richard Pettit	RP	Secretary General	GBR
Maree Burnett	MB	Oceania Canoe Association President	NZL
Jean Zoungrana	JZ	European Canoe Association President	FRA
Sebastian Gomez	SG	Pan American Canoe Federation President	URG
Chainarong Charoenruk	CC	Asian Canoe Confederation President	THA
Toshi Furuya	TF	Canoe Sprint Chair	JPN
Jean-Michel Prono	JMP	Canoe Slalom Chair	FRA
John Edwards	JE	Paracanoe Chair	CAN
Branko Lovric	BL	Continental Representative - EUR	CRO



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Andrej Jelenc	AJ	Continental Representative - EUR	SLO
Jovana Stanojevic	JS	Continental Representative - EUR	SRB
Victor G. Ruiz	VR	Continental Representative - PAM	PUR
Martha Hernandez Sanches	MHS	Continental Representative - PAM	MEX
Budiman Setiawan	BS	Continental Representative - ASI	INA
Shao Yaping	SY	Continental Representative - ASI	CHN
Danielle Woodward	DW	Continental Representative - OCE	AUS
Ruud Heijselaar	RH	Canoe Marathon	NED
Manuela Gawehn	MG	Wildwater Canoeing	GER
Colin Simpkins	CS	Ocean Racing	RSA
Greg Smale	GS	Canoe Polo	GBR
Terry Best	TBE	Canoe Freestyle	GBR
Wai-hung Luk	WL	Dragon Boat Commission Chair	HKG
Noémi Horváth	NH	SUP Commission Chair	HUN

Excused:

Tim Brabants	TBR	Medical and Anti-Doping	NZL
Joao Manual Da Costa Alegre Afonso	JDC	Confederation of African Canoeing President	STP
Bridgitte Hartley	BH	Athlete Committee Chair	RSA
Olubunmi Ola Oluode	OO	Continental Representative - AFR	NGR
Ahmed Mahamoud Abdoukader	AMA	Continental Representative - AFR	DJI



1. Opening of the BoD meeting

- 1.1. The president welcomed members, incorporating New Year greetings.
- 1.2. Time rotation was introduced for equitable participation.

2. Office Strategy and Structure

- 2.1. The Hangzhou Municipal Sports Department has extended an offer to establish an ICF satellite office within the city, which has been submitted to the Board for review and approval. Alongside this proposal, a comprehensive plan outlining the ICF structure after the establishment of satellite offices in both Hungary and China was presented to the Board, emphasizing the potential positive impact on budgetary considerations, HR capacity, business models, and partnership connections for a projected period exceeding ten years. During the discussion, Board Members raised several concerns, including the status of the Hangzhou office as the sole presence in the Asia-Pacific region, the responsibilities of staff recruitment, and the inclusion of escape clauses to mitigate potential risks associated with this expansion.
- 2.2. Motion approved.

Motion: Do you endorse moving forward with the negotiations and completing the contract to establish the ICF Hangzhou Office?		
In Favour	Against	Abstention
26	1	0

3. Communication enhancement through the decision-making process

- 3.1. The Board Members discussed strategies to improve communication and transparency in the governance of the ICF. Emphasis was placed on the need for timely updates on significant developments and decisions, alongside acknowledgment of challenges posed by the increased speed of projects and the drawbacks associated with online meetings. The Board Members agreed to balance the frequency and depth of communications with the administration, aiming for a two-way exchange with feedback. Additionally, they decided to utilize the opportunities of the up-coming in-person meetings to delve more deeply in the issue raised.
- 3.2. A joint online meeting for all the Board members with heads of all the departments was announced to exchange news and information. This marks the first step to enhance communication in decisions and make the process more transparent to all stakeholders.

4. Proposed agenda for ICF Congress 2024

- 4.1. The Board Members supported the proposed agenda for ICF Congress 2024 and agreed that due to the variety of topics and the upcoming anniversary of this congress, workshops should be avoided and instead the ECA should be given the opportunity to hold its



extraordinary congress on Saturday, December 9th in the afternoon.

5. Any Other Business

5.1. The Canoe Polo committee presented to the Board a proposed amendment to a sporting rule, along with the suggested list of ITO for the Canoe Polo World Championships 2024.

5.2. Motion approved.

Motion: Do you approve the proposed rule change		
In Favour	Against	Abstention
26	0	1

5.3. Motion approved.

Motion: Do you approve ITO list for the ICF Canoe Polo World Championships 2024		
In Favour	Against	Abstention
27	0	0

5.4. The president reminded the Board that following the notice in the Statutes, January 20th is the starting point of the celebration of 100 years anniversary of ICF. He closed the meeting by thanking all Board members for their attendance and contributions.