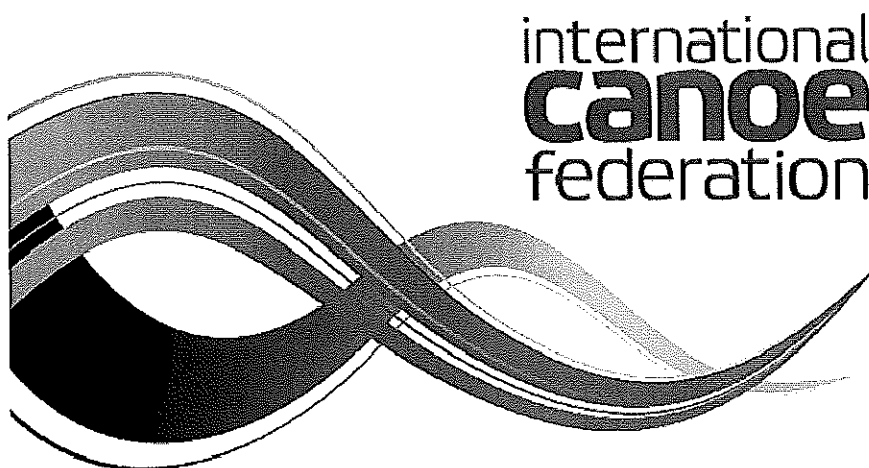


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INTERNATIONAL CANOE FEDERATION (ICF)

BOARD OF DIRECTORS

MINUTES OF THE MEETING
HELD IN RIO DE JANEIRO, BRAZIL
22 – 24 MARCH 2012



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MINUTES BOARD OF DIRECTORS MEETING Rio de Janeiro, Brazil 22 - 24 March 2012
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Participants:

José Perurena López	ICF President	Victor G. Ruiz	Continental Representative America
Istvan Vaskuti	1 Vice President	Branko Lovric	Continental Representative Europe
Richard Fox	2 Vice President	Saifudin Patwa	Continental Representative Africa
Joao Tomasini	3 Vice President	Victor G. Ruiz	Continental Representative America
Luciano	Treasurer	Mario Santos	Continental Representative Europe
Simon Toulson	Secretary General	Irina Siraeva	Continental (ABSENT) Representative Europe
Helen Brownlee	President OCA	Frank Garner	Chair Canoe Sprint
Joao Manuel Da Costa Alegre	President CAC	Jean Michel Prono	Chair Canoe Slalom
Albert Woods	President ECA	Jorn Cronberg	Chair Canoe Marathon
Cecilia Farias	President COPAC	Jens Perlwitz	Chair Wildwater Canoeing
Maree Burnett	Continental Representative Oceania	François Ryffel	Chair Dragon Boat
Kee-Huat Ch	Continental Representative Asia (ABSENT)	Lluís Rabaneda i Caselles	Chair Canoe Freestyle
Ahmad Doniamali	Continental Representative Asia	Greg Smale	Chair Canoe Polo
Shoken Narita	Continental Representative Asia	Donald McKenzie	Chair Medical and Antidoping
Cecilia Farias	Continental Representative America	Filipe Pereira	Chair Athletes
Dwight Corbin	Continental Representative America	John Edwards	Chair of Canoeing for All

Description	Responsible Person	Deadline
<p>PRESIDENT'S WELCOME</p> <p>The President welcomed everybody to Rio de Janeiro. Mr. Kee-Huat Chua was excused as he had other business to attend to.</p> <p>Filipe Pereira, the athlete's representative for the BoD meeting was introduced. It would be his first time at the BoD.</p>		

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<p>The President had received letters from Canoe Slalom athletes regarding the future of the Athlete's Committee. The election for both Canoe Slalom and Canoe Sprint representatives would be in 2013 at the respective World Championships. Until then there were two solutions either the ICF BoD could appoint someone as a Chair or the athletes commission could appoint somebody themselves. Decision would be discussed with athletes commission.</p>		
<p>PRESIDENT'S REPORT</p> <p>The minutes from the BoD meeting in Barcelona, 2011 were approved.</p> <p>All technical Chairs were requested to send all their previous reports that since 2008 to the Secretary General to publish on the ICF website as some National Federations had requested these reports.</p> <p>The President had a meeting in Sochi, Russia with ^{the} European Olympic Committees.</p> <p>The President had met with all European Canoe Federations in Bratislava to discuss future of ICF. In Beijing at the IPC Assembly the ICF officially became a member of IPC. He also had attended World Games meetings.</p> <p>At the Winter Youth Games in Innsbruck, Jacque Rogge had added the ICF President to the IOC Womens Commission.</p> <p>In meeting with the IOC Sports Department the ICF had asked to change the age at the YOG to 15 and 16 years old athletes.</p> <p>The President met the new Colombian minister of sport and the IOC member to clarify the situation of World Games in Cali. There had been no news regarding venue for Marathon or developments in Canoe Polo. ICF would follow up with IWGA to progress this matter.</p> <p>In a meeting with SportAccord the issue of Dragon Boat was raised yet again and the situation regarding the Beach Games. In principle it was agreed to include Ocean Racing, Va'a and wave ski in the programme but had to be discussed with the organisers of the next event.</p>	<p>ALL</p>	<p>MAY 2012</p>
<p>SECRETARY GENERAL'S REPORT</p> <p>The Governance commission had a meeting and the members were thanked for their input on the subject. 32 questionnaires returned, 18 from the BoD, 14 from the NFs. The report was broken down into 5 areas: Congress, Executive, BoD, HQ and miscellaneous.</p> <p>Some themes and best practices were apparent from interviews. It was</p>		

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thought the Board could be more efficient before reducing the size of it – with more effective agenda.

It was proposed to restructure the Congress agenda.

Consensus to have elections every 4 years. The next stage would be to draft roles and responsibilities and recommendations for the 5 topic areas.

Clear view that proxy votes were not useful however it would be postponed until after governance review complete.

it was recommended to have a consultation paper to outline clearly the roles and responsibilities, the process and what direction the ICF was taking. This was to be presented to the Congress in 2012.

National Federations need explanation about the BOD decisions we need to make clear the decision making process

One of the key issues was the balance of the BoD between the continents and the technical chairs and it was highlighted regularly in responses. Basically the ICF BoD has a good balance with competent technical people and the group of continental people who are very active in promoting canoeing in their area. The improvement areas were better communication and more efficient meetings.

The consultation paper would be distributed to Commission and then to the BoD before presenting it to the NFs at the Congress.

It was announced that Sylvie Michaud was leaving and the BoD thanked her for 3 years of service to the ICF.

After the initial success of last years live TV coverage the process for 2012 was started. The ICF appointed Hit The Roof as they made a very good offer including high definition production.

Hit the Roof has also installed a permanent state of the art railcam at the Canoeing channel in Moscow which will be working at the world cup. The TV project went well and so far interest in 2012 events has been encouraging.

As well as a printed version of Planet Canoe an online version has been produced to help promote canoeing.

The new Online accreditation system was progressing well and the first event would be the European Olympic Qualifier and World Cup in Poznan, It is available for Continental championships as long as any additional costs are covered by the Continent involved.

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<p>The database will be populated by May 2012 with all the results from ICF events and hopefully available before the World Cups start.</p> <p>For sponsorship there had been meetings with approximately 25 companies. The market was very slow and difficult to attract suitable sponsors.</p>		
<p>EXECUTIVE COMMITTEE REPORT</p> <p>A Sport Commission meeting was held and all rule changes were discussed. A final document would be prepared for the Congress once the BoD had discussed the overall issues.</p>		
<p>TREASURER'S REPORT</p> <p>The ICF had managed the accounts process well and everything was in order. All transactions were accounted for and the ICF's auditors were happy with the situation overall.</p> <p>The economical situation was seen as difficult for the coming years. The ICF needed to be vigilant regarding finance in next two years. The Euro/ Swiss Exchange rate had hit hard and for the future the ICF needs to invest in three currencies.</p> <p>The ICF HQ had overspent by 250,000 Euros this was accounted for mainly by exchange rate loses and an increase in work load especially presence at World Cups and World Championships.</p> <p>The ICF had also incurred huge bank charges this last two year and a further investigation to reduce these costs should be completed.</p> <p>Revenues – Exchange losses were in the region of 344,000 Euros, however the overall budget was in balance.</p> <p>Should the ICF receive more money from the IOC for 2012 – 2016 the concept was to divide the money between the development programme, TV coverage and suitable investments.</p> <p>The Anti-Doping budget was agreed to be increased as it had not been for sometime and costs in this area had gone up over the years.</p> <p>The BoD asked what was the percentage breakdown of HQ costs. The general costs were 40% of headquarter budget went to salaries, 20% social charges and rent, 10% to administration costs. Other costs such as furniture, IT, business trips and miscellaneous made up the rest.</p>	<p>TAE</p>	<p>DEC 2012</p>
<p>CANOE SPRINT – Frank Garner</p>		

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<p>The list of ITOs for 2012 World Cups were announced.</p> <p>A new skeleton calendar was required across the disciplines as events were clashing with each other.</p> <p>For World Cups 2013 the selection is Poznan, Szeged and Duisburg. For 2014 the ICF BoD agreed to Racice, Milan and Szeged. For 2015 the ICF BoD approved Poznan, Duisburg and Montipour as the venues for World Cups.</p> <p>The cost of accommodation at some of these venues needed to be reviewed as NFs were paying premium prices. Further analysis of the bids and the prices of the hotels should be done by the ICF.</p>		
<p>CANOE SLALOM – Jean Michel Prono</p> <p>The issue of World Cup and World Championships organisers was raised.</p> <p>For Prague they had not signed contracts for World Championships or World Cups and for Slovakia communication had been very limited.</p> <p>The ICF BoD approved that the organisers would be given 30 days for World Championships and 10 days for World Cups to sign the contract, if the contract was not signed the event would be removed from them.</p> <p>For 2014 there were several bids, Prague, Bratislava and Vienna; Cardiff or Lee valley, La Sue d’Urgelle and Augsburg. The ICF BoD would make a decision at the next Board meeting on the final list.</p> <p>The preparation for Junior and U23 World Championships was going well. The officials list was approved by BOD.</p> <p>All continental Olympic Qualification events had run smoothly so far. There could be some reallocation due to NOC criteria or doubling up in C2.</p> <p>The CSL Committee proposed to make continental championships participation mandatory for NFs in order to participate in the World Championship. It was argued that the ICF was not ready to make this step at the present time.</p>		

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<p>CANOE MARATHON – Jørn Cronberg</p> <p>Proposals for rule changes regarding decision making during competitions were highlighted due to the last World Championships experience. The main point was to introduce a time penalty instead of direct disqualification.</p> <p>The technical official list for the Canoe Marathon World Championships in Rome was approved by the BoD.</p>		
<p>CANOE POLO – Greg Smale</p> <p>Invitations to teams for World Games must be according to the result of World Championships. Issue with Americas was being watched and solutions proposed should Columbia not commit teams to events.</p> <p>A request for additional funding was made for World Games and boats for donations.</p> <p>Introduction of Masters every other year between World Championships was proposed. The ICF BoD approved the addition of the Masters event between World Championships. The ICF BoD also approved mixed team events in the Masters category.</p>		
<p>OCEAN RACING – Mario Santos</p> <p>The committee was considering the introduction of age categories in Ocean Racing Rules (Juniors, U23, Seniors and Masters) to fall in line with other disciplines.</p> <p>For the upcoming World Championships double boats would be added to the programme but not as an official event .</p>		
<p>WILDWATER CANOEING – Jens Perlwitz</p> <p>The South African Canoe Federation was thanked for organising the Wildwater Race in Africa. Future opportunities to organise races in south America and Oceania would be considered.</p> <p>Bidding for 2015 Wildwater World Championships would be reopened and announced in Paddle Away as no bidders came forward.</p>		
<p>DRAGON BOAT – Francois Ryffel</p> <p>It was highlighted that the committee wanted to organise a promotional workshop to bring Dragon Boat to all nations.</p>		
<p>CANOE FREESTYLE – Lluís Rabaneda</p>		

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<p>LOCOG and IOC approved to have a Freestyle Sport Presentation in London, it would last between 6 to 8 minutes every day after the last Canoe Slalom race and before the medal ceremonies. There would be 6 athletes from both genders from all continents</p>		
<p>MEDICAL COMMITTEE – Donald McKenzie</p> <p>2 anti-doping positive cases would be decided and announced in the near future. Request for additional funding was approved by ICF BoD.</p>		
<p>ATHLETES COMMITTEE – Filipe Pereira</p> <p>The Committee had a special situation with the Chair resigning and the elections not until 2013.</p> <p>The Athletes Commission would present rules for athlete’s commission election for 2013.</p> <p>It was proposed that a non Olympic athlete could be allowed to be the Chair of Athletes Committee. The ICF BoD approved the motion and would add it to Congress rule changes.</p> <p>The Athletes Commission would return their view on how to elect the Chair for the remaining period until 2013 elections.</p>		
<p>Canoeing For All – John Edwards</p> <p>The IPC would decide the number of events for 2016 by the end of the year. The ICF would be evaluated based on Poznan number of participants and quality of events, the number of women.</p> <p>It was suggested that the Continental Federations assist NFs to participate in International Paracanoe competitions</p> <p>The Planet Canoe Conference was again highlighted to be held in February 2013 in the UK and the BCU was supportive of the project.</p> <p>The proposal of creating a working group for a Joint Flatwater World Championships (Canoe Sprint, Canoe Marathon, Dragon Boat, Sprint Masters) had been discussed between Chairs during the last BoD meeting in Barcelona. The issue would be discussed by the Executive Committee.</p> <p>12 Masters Competitions’ questionnaires were sent back to the ICF HQ from NFs, there were 6 recommendations:</p> <ol style="list-style-type: none"> 1) Create official ICF World Master Championships in Canoe Sprint scheduled every 2 years starting in 2014 2) Create official ICF World Master Championships in Canoe Polo 		

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<p>scheduled every 4 years starting in 2015</p> <ol style="list-style-type: none"> 3) Develop Master Competition Rule Manuals for Sprint and Canoe Polo 4) Assign responsibility for Master events to the Canoeing for All committee 5) Start bidding process for hosting Masters Competition 6) Preparation of a profile for organizers of Master events <p>For Canoe Sprint there had been 3 Masters competitions organised with the title of ICF Masters World Competition and discussions to organise it in Brandenburg (GER) later in 2012 were underway.</p>		
<p>AFRICAN CONTINENTAL REPORT</p> <p>Eight applications from Africa were sent for the Level 3 Coaching Course in Budapest (HUN). It was hoped Olympic Solidarity funds would cover these applications.</p> <p>It was noted that Olympic Solidarity would support 5 coaches not only from Africa but from all over the world.</p> <p>Africa would organise an event related to the environment on Olympic Day celebration 23 June by partnering with the UN. A Dragon Boat demonstration would be part of the event.</p>		
<p>AMERICAS CONTINENTAL REPORT</p> <p>COPAC was trying to have a new organisation with an office and administrative staff, accountant and a web master.</p> <p>There was a discussion regarding Scouting and the promotion of canoeing in the Scouting programme. Scouting had published some interesting books for different canoeing disciplines which perhaps the ICF could look at.</p> <p>Inclusion of Canoe Slalom in 2015 Pan American Games would be decided in July 2012. The Organising Committee was still fully supportive.</p>		
<p>ASIA CONTINENTAL REPORT</p> <p>Asian Beach Games would be held in Thailand including Ocean Racing.</p> <p>The Youth Asian Canoe Championships would be held in Tehran in 2013, and the aim was to find talented athletes.</p>		
<p>EUROPE CONTINENTAL REPORT</p> <p>A Board Meeting in Bucharest (ROM) would be held in April 2012.</p>		

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<p>OCEANIA CONTINENTAL REPORT</p> <p>The presence of 3 ICF Chairs Canoe Polo, Canoe Slalom and Canoe Sprint in Australia for competitions had been much appreciated. Their contribution to the events was well received and it showed that the ICF was supporting the continental events.</p> <p>Oceania continued to lobby to include Canoeing in the Pacific Games. Positive feedback had been given and progress was looking promising.</p> <p>The next Master Games in 2017 would be in Auckland, and it was important that all Canoe disciplines be a part of it.</p>		
<p>WOMEN'S COMMISSION</p> <p>The ICF Equity Charter was distributed to all BoD members content was approved at the last BoD meeting and the Charter would be distributed to all stakeholders of the ICF.</p> <p>The Women's Workshop would take place at the time of the ICF Congress on the same day as the ICF BoD meeting.</p> <p>There was discussion regarding the Equity Charter and the perception that this was not approved by the BOD as rules but as goals and objectives that the ICF should strive towards.</p> <p>There was a discussion on the Olympic Games and the ratio of gender. It was highlighted that if we wanted change the ICF would need to cancel one category to introduce a new one.</p> <p>Additional factors should be assessed in the Olympic programme and not just the Gender issue such as who are the participants, TV audience and spectators. The consequences after this changing what impact would be on our sport globally.</p> <p>It was proposed that the movement towards Gender Equality should start from the NFs with the ICF educating and promoting the objectives.</p> <p>The document showed the ICF's objectives and was promotional material to create a direction of activity.</p> <p>Several changes to the ICF Statutes were proposed regarding Gender Equality. These items were passed by the BoD after some alterations and would be added to the Rule Changes at the ICF Congress.</p>		
<p>ICF DEVELOPMENT PROGRAM</p> <p>The Canoe Sprint Development Programme budget for 2012 to 2014 was</p>		

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<p>presented and an overview from Canoe Slalom was presented. The total budget would be 680,000 Euros.</p> <p>It was suggested to take out 2 salaries (148,000 Euros) from this budget and add it to the ICF HQ budget. The BoD rejected the proposal as the salaries were for Development Officers and not part of ICF HQ activities.</p> <p>It was decided by the BoD that 50,000 Euros be divided between the continents, 10,000 each continent for the remainder of the 2010 – 2012 budget period.</p> <p>Paracanoe Development needed 50,000 Euros support in principle this was agreed by the BoD.</p> <p>The roles of different people involved in the development programme should be defined Eg. Secretary General, Vice Presidents, the development manager, chair of technical committees by the next meeting. There was a concern raised over the fact the Sprint Chair had not been involved in Development activities. The BoD advised this must change immediately.</p> <p>It was agreed that centralised activities of talent identification had proven effective. However, this did mean that there was only a small budget left over for each continent. It was requested to consider performance indicators for Development activities to evaluate if they were effective or not.</p> <p>It was highlighted that to CSL and CSP needed to be synchronised on the budget. A new Development Programme budget layout would be given to the BoD before the next meeting.</p> <p>The draft budget for Development Programme 2012 – 2014 would be circulated to all BoD members with the ICF Financial Budget in advance of the next BoD meeting.</p>		
<p>PRESENTATIONS AND VOTING FOR ICF COMPETITIONS 2016</p> <p>The voting for ICF competitions in 2016 was completed. All winners were posted on the ICF website and the organisers notified.</p> <p>It was provisionally approved that the German Canoe Federation bid for Junior Wildwater World Championships in 2013 would be approved on supply of a suitable bid document to the Chair and the ICF HQ. This situation arose due to withdrawal of other candidates and the German Federation offering to organise the event at the last minute.</p>		
<p>ICF STATUTE AND TECHNICAL RULE CHANGES</p> <p>One General rule that was discussed was the idea from the French</p>		

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Federation of levying 'Officials fees'. The BoD believed this was a good idea but the French wording needed to be amended. Also the ICF to decide fee in advance so all teams had to pay same amount for each competition.

Definitions of General and Technical rules needed to be cleaned up. It was unclear in the meeting who would be responsible for this issue.

CANOE SPRINT

There was a proposal to have U23 every two years. Committee preferred juniors and U23 every two years.

Long distance and relay rules to be approved at Congress formally as only provisional rules presently.

Issue of timing and tolerance of thousands of a second was seen to be an issue. Concern raised that by being more specific in the rules meant Committee had little movement should discrepancies occur during competition.

CANOE SLALOM

ICF Ranking would be increased from 3 events to 5 events for athletes. Lifevests would be brought inline with International norms. Video Judge technology added to fall in line with current competition practices.

Issue over gate construction and progression without doing heats was discussed. Both remained open points.

Proposed moving Calendar deadline from December to October.

WILDWATER CANOEING

Provisional rules would be adopted as actual rules particularly race format for Sprint races.

CANOE MARATHON

Would add Chief Course Umpire and specify course markings. Introduction of penalty for breaking of rules by athletes.

CANOE POLO

Masters category competition added with two age groups with event every two years. Some minor technical rule changes would be made to text.

DRAGONBOAT

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Distance corrected in rule books.

CANOE FREESTYLE

Ties that had zero points would result in all athletes not progressing to next round. Judging format would be changed so Chief Judge could over rule if he/she believed there was an exceptional score. This was to protect the judging system.

OCEAN RACING

Appendix for World Championships would be added to rule book. Ranking for entries for World Championships would be maximum of two boats per country.

WOMENS COMMISSION

BoD voted on proposed text to be added to ICF Statutes. The final document would be presented to the ICF Congress for decision. Principle of electing a female member to ExCo and if no female present one would be co-opted to the ExCo.

FEDERATION RULE CHANGES FOR CONGRESS

FRA requested to change U23 and Junior Championship frequency. BoD was not in favour as needed to see what the impact was on the recently changed rule from last Congress.

FRA requested Officials for World Championships should only be those that have done World Cups. The BoD believed this would be very difficult to implement in reality.

CAN suggested some changes to duties of the BoD and Technical Chairs in Article 29 of the ICF Statutes. A requirement of the BoD to vote with 80% was not seen as acceptable by the BoD as simple majority worked well.

LONDON 2012 OLYMPIC GAMES PRESENTATIONS

BoD members who had requested accommodation for the Games would be staying at the same location as the ITOs for the Games.

The invoice for accommodation would be sent to BoD members soon. BoD members did not have dedicated transport service, however they were entitled to use T3 and needed to pre-book 24 hours in advance.

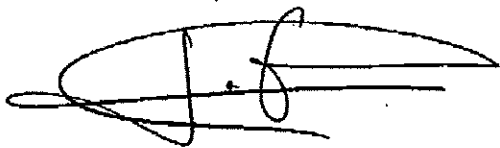
Only Heathrow airport has meet and greet service for the Games. Accreditation activation can be done at this airport or at any venue for the

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<p>Games.</p> <p>There would be a limited number of tickets for guests to attend canoeing.</p> <p>A letter would go to qualified NFs regarding access to the venue in non-competition days for personnel that need to be there for certain work reasons that don't have accreditation. This had been something the ICF had campaigned for with the IOC and LOCOG.</p> <p>There would be two official functions for officials and BoD members during the Games on the last day of sprint and slalom competitions. Ongoing discussions were being held with BCU for location and invitations.</p> <p>Delivery of ICF clothing would be in London for those attending the Games.</p> <p>BoD members would receive tickets for the Opening Ceremony and Closing Ceremony of the Games.</p>		
<p>MISCELLANEOUS</p> <p>ICF Juries for World Championships in 2012 would be:</p> <p>Canoe Polo Poznan: Richard Fox, Irina Siraeva, Polish Federation, Ahmad Donyamali</p> <p>Dragonboat Milan: Joao Tomasini, Istvan Vaskuti, Luciano Buonfiglio, Filipe Pereira.</p> <p>Canoe Marathon Rome: Istvan Vaskuti, Richard Fox, Mario Santos, Albert Woods, Italian Federation.</p> <p>Junior Canoe Slalom USA: Joao Tomasini, USA Canoe Federation, Cecilia Farias.</p> <p>Wildwater La Plagne: Richard Fox, Lluís Rabaneda i Caselles, French Federation</p> <p>Paracanoe World Championships and European Olympic Qualifier: Albert Woods, Joao Tomasini, Istvan Vaskuti, Frank Garner, Polish Federation</p> <p>Madagascar was approved as a provisional member by the ICF BoD.</p> <p>Three honorary members were proposed to go to the ICF Congress by the ICF BoD.</p> <p>Mr Barath (HUN) Mr Chirini (ITA) Mr Chan (HKG)</p>		

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<p>Mr Vanderput (BEL) was not approved by the BoD for Honorary membership status.</p> <p>ICF CONGRESS</p> <p>Due to a clash with Muslim holidays and not having a suitable venue for the original dates available it was decided to move the Congress to 14 -17 November 2012 in St Petersburg, Russia. NFs would be informed immediately by ICF HQ.</p>		
<p>The next ICF Board meeting would be at the time of the ICF Congress in St Petersburg, Russia, 15 November 2012.</p>		



Simon Toussaint

