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## Rules for nominees and candidates: Athletes' Committee elections 2025

## **List of positions:**

- 2 representatives of the Canoe Sprint discipline (1 man and 1 woman)
- 2 representatives of the Canoe Slalom discipline (1 man and 1 woman)
- 2 representatives of Paracanoe (1 man and 1 woman)
- 2 representatives of the non-Olympic disciplines

Any person nominated is considered a nominee and is subject to the rules included below.

**Nominee:** Individual nominated by a national federation for a position on the list of positions available.

**Candidate:** Individual approved by the nominations commission.

All nominees and candidates must abide by the <u>statutes</u> and the following rules. Failure to do so may cause the nominee or candidate to be declared ineligible for the elections.

The ICF will appoint a nominations commission to confirm the eligibility of all nominees to be candidates prior to publication of the list of candidates. The nominations commission will also review any alleged infraction of the following rules to determine the eligibility of a nominee or candidate.

Any alleged infraction of the following rules should be reported to the nominations commission, who will review the infraction. Any decision of the nominations commission can only be appealed to CAS. The nominations commission can be contacted via <a href="mailto:nominations@canoeicf.sport">nominations@canoeicf.sport</a>.

These rules apply for the duration of the campaigning period, which begins when the nomination form is published on the website.

The nominees must sign the ICF Code of Conduct. The nominee will be required to agree to the conflict of interest policy and complete the ICF conflict of interest register if elected to any position.

All nominees can submit their CV and promotional video for publication on the ICF website. The ICF will not publish on their website any candidature documents for any nominee / candidate which does not comply to the specified format.

The candidate can promote their candidature through their own personal meetings, digital and social media or written media within reason.



At all times the candidate must behave in a dignified manner. The candidate must not criticise any other candidates or the ICF. A candidate may not produce any representation (written, verbal, or electronic) likely to harm the image of another candidate or cause prejudice to the candidate's person or to the candidate's candidacy.

The candidate or his/her entourage cannot offer any money, prizes, donations, gifts or benefit of any kind to any athlete, coach, ICF member, National Federation, National Federation member, or to any organisation linked to the ICF or its stakeholders.

Current members of the Athletes' Committee can continue to conduct their regular business in their role to ensure the smooth running of the organization. However, beyond their role conducting regular business, the candidates must not use ICF resources, funds, business trips or staff to fund their campaign activity or promote their candidatures. This includes any connection to experts, consultants, suppliers, manufacturers, and third party companies linked to the ICF. If in doubt of whether an activity will or has comprised a breach of this statement, the nominations commission should be consulted.

Expenditure for lobbying should be reasonable and travel should not be excessive to promote the candidacy.

The candidate or his/her entourage should not engage in any act, collaboration or collusion by or between candidates with the intent to defraud or manipulate the result of the election.

No candidate or his/her entourage, may enter into any promise, agreement, or undertaking to be performed, regardless of the timing of the action before or after the elections, for the benefit of another canoeing stakeholder.

Any person which has been found guilty of anti-doping violations, been convicted by a recognized legal court of justice of a criminal offence, been declared bankrupt, or has served a period of ineligibility in the sport, is not eligible for election to the ICF. Generally the candidate must be upstanding and irreproachable.

The ICF will ensure as far as possible a fair, amicable and equal election is held that is non-discriminatory in nature and open to all.